

Draft UVI Standards of Behavior Policy
September 19, 2007
Summary

Statement of Philosophy

Inherent in the core values of the University is the ethical philosophy of UVI for all University Personnel to adhere to and abide by fundamental principles and obligations that are in keeping with human dignity, good governance, and principled leadership. These distinctive hallmarks not only identifies what UVI strives to become as a University but also identifies the high standard of collegiality and respect that is expected of all University Personnel during the course of their employment at the University.

What is the UVI Standards of Behavior Policy?

- The UVI Standards of Behavior Policy provides ethical guidelines by which faculty, staff and administrators (“University Personnel”) are expected to adhere during the course of their employment or contract with the University.

What are the Expectations for University Personnel?

- It is expected that University Personnel will read and acquaint themselves with the contents of this policy and sign the Standards of Behavior Agreement Form indicating that they understand and agree to comply with the UVI Standards of Behavior Policy.

What are the Principles of the Policy?

There are five fundamental ethical principles to which all University Personnel should adhere. They are:

- Respect for the Law and System of University Governance
- Respect for Persons
- Integrity
- Diligence
- Economy and Efficiency

What is the Foundation of this Policy? This policy is grounded on the ethical philosophy of the University as expressed in its core values:

- Students first
- Learning and scholarship
- Excellence
- Teamwork
- Collegiality and shared governance
- Inclusiveness of ideas
- Principled leadership
- Supporting out community

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- Effective use of technology
- Equitable reward system

What are the Obligations to Comply?

The Standards of Behavior regulate University Personnel behavior. Thus, where conduct falls below the standards outlined, University Personnel may be counseled in accordance with normal performance evaluation/management strategies. Significant departures from this policy may amount to misconduct on the part of the individual University Personnel and may lead to disciplinary action in accordance with established University policy.