


MEMORANDUM

Dr. LaVerne E. Ragster
President

Dr. Noreen Michael
Chief of Staff
Office of the President

Dr. Haldane Davies
Special Assistant to the President

FROM: Raquel Silver
Chair, UVI Staff Council 

DATE January 25, 2008

SUBJECT RESPONSES TO DRAFT
- Standards of Behavior Policy
- Consultancy and Business Interest Policy

Please find, attached, the responses from the University of the Virgin Islands Staff Council (UVISC) with regards to the draft *Standards of Behavior Policy* and *Consultancy and Business Interest Policy*.

The UVISC cannot accept the draft policies as presented.

In general, the following considerations are submitted, and detailed comments are in the attachments.

- stakeholders not included in the development process
- intent of policies were unclear
- rationale were not clearly provided for policies which would describe the problem(s) and/or the conflict(s) that policies will resolve
- too verbose/redundancy in use of words
- very lengthy
- redundancy and/or duplication with existing UVI policies/employee manuals
- legality issues
- should be written in such a way that every intended reader can comprehend
- definition of terms not well defined

The UVISC looks forward to working with the University administration in the finalization of these documents.

cc: UVISC Committee